

SNC





High Quality
&
Environmentally Friendly

SNC

FORMER PUBLIC COMPANY LIMITED

Established in 1994 by Dr. Somchai Thaisa-nguanvorakul, SNC Former Public Company Limited aims to become Thailand's leading manufacturer of components for automobile and residential cooling systems, compressors and electronics parts. To effectively serve domestic and overseas clients, the Company now produces air-conditioning systems and food-preserving freezing units its manufacturing bases in Samutprakan, and Rayong.



Message From Executive

Dr.Somchai Thaisa-nguanvorakul Chairman of the executive committee

SNC's business will continue depending on human capital. Therefore, training and activities that improve staff' competencies are planned year round in order to manufacture products that meet customers' satisfaction and provide maximum asset utilization. Those are the primary factors which will enable the company to maintain sustainable growth.

In order to maximize stakeholder' s value, the company is transparently managed in accordance with Thai's regulations (guaranteed by the awards on good corporate governance rated excellent for two consecutive years) and carries out CSR with environmentally friendly activities.

We, SNC would like to take this opportunity to thank you our valued customers and stakeholders for continuously supporting the company.

With appreciation
Dr.Somchai Thaisa-nguanvorakul
Chairman of the Executive Committee

COMPANY'S OBJECTIVES

COMPANY'S VISION

An ultimate ONE STOP SHOP& SERVICE CENTER of variety products and comprehensive services in Automotive, HVAC systems (Heating Ventilation & Air Conditioning) Electrical Appliances and Electronics industries.

- **Focus on Products and Stakeholders**
Focus on products that are environmentally friendly and stakeholders, both direct and indirect.
- **Service Mind**
A mental switch and signal intentions on the service to customers satisfaction.

- Develop the Customer Relationship Management & Retention Program to maintain current customers base at 100% Internal Process
- Maintain Delivery on time at 100% every month
- Focus on quality with production line defective

COMPANY'S MISSION

- **Quality First**
Regard to the quality of products first.
- **Differentiation**
Create a wide variety of products and services that meet customers' expectations
- **Cost Effectiveness**
Create quality products at a price that customers can buy to compete
- **Quick Response**
Meet customer needs with speed.
- **Flexible Manufacturing System**
Adjust production systems to take away flexibility to rapidly changing the environment.

CORPORATE SOCIAL RESPONSIBILITY,

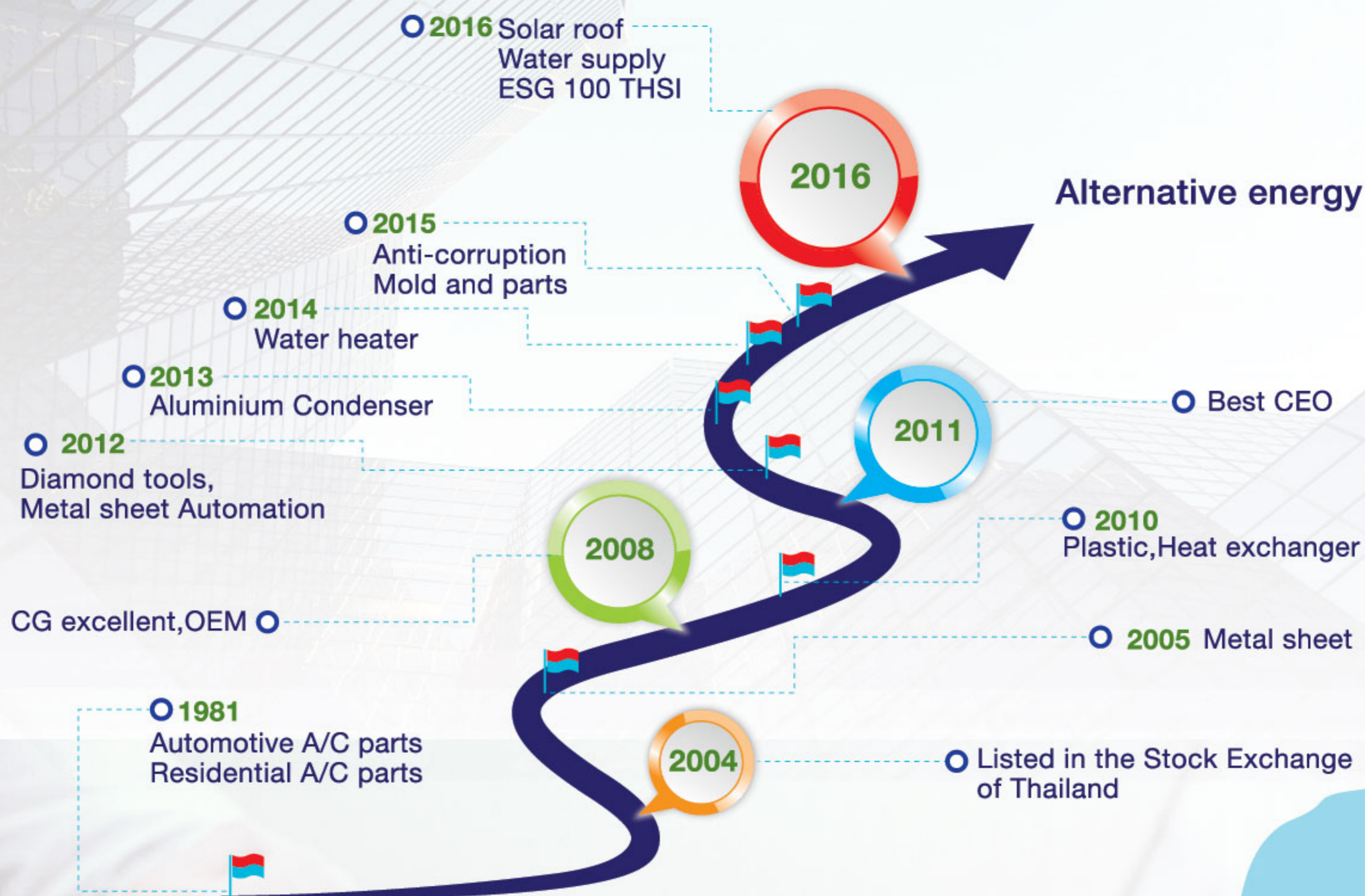
- Launch at least 3 projects of social contribution activities every year
- Adopt a good Corporate Governance (CG) culture to secure international & Stakeholders confidence and sustainable financial growth
- Generate a sustainable profit growth
- Create optimum amount of liquidity
- Manage cash cycle to less than 0 day
- Create sustainable sales growth by satisfying both current customers and potential customers

Dr.Somchai Thaisa-nguanvorakul
Chairman of the Executive committee

HUMAN RESOURCE

- Facilitate the Continuous Learning Program include 9 Basic Needs for employees at all level
- Enhance Knowledge & skill development to employees at all level to create Continuous Development Program
- Establish a Workplace Safety & Health Program
- Develop a Performance-Based Incentive Program for Employees at all level

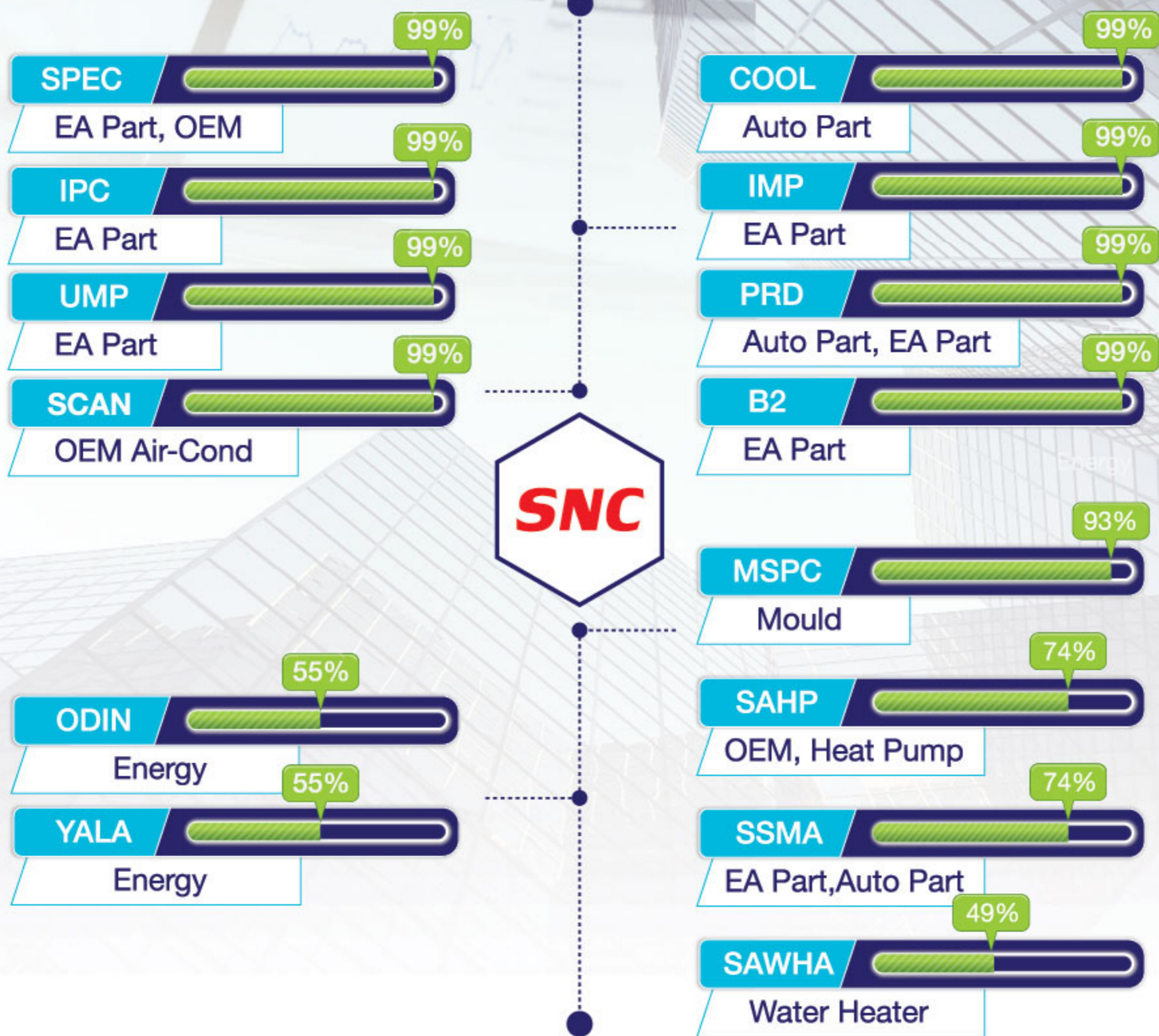
SNC History



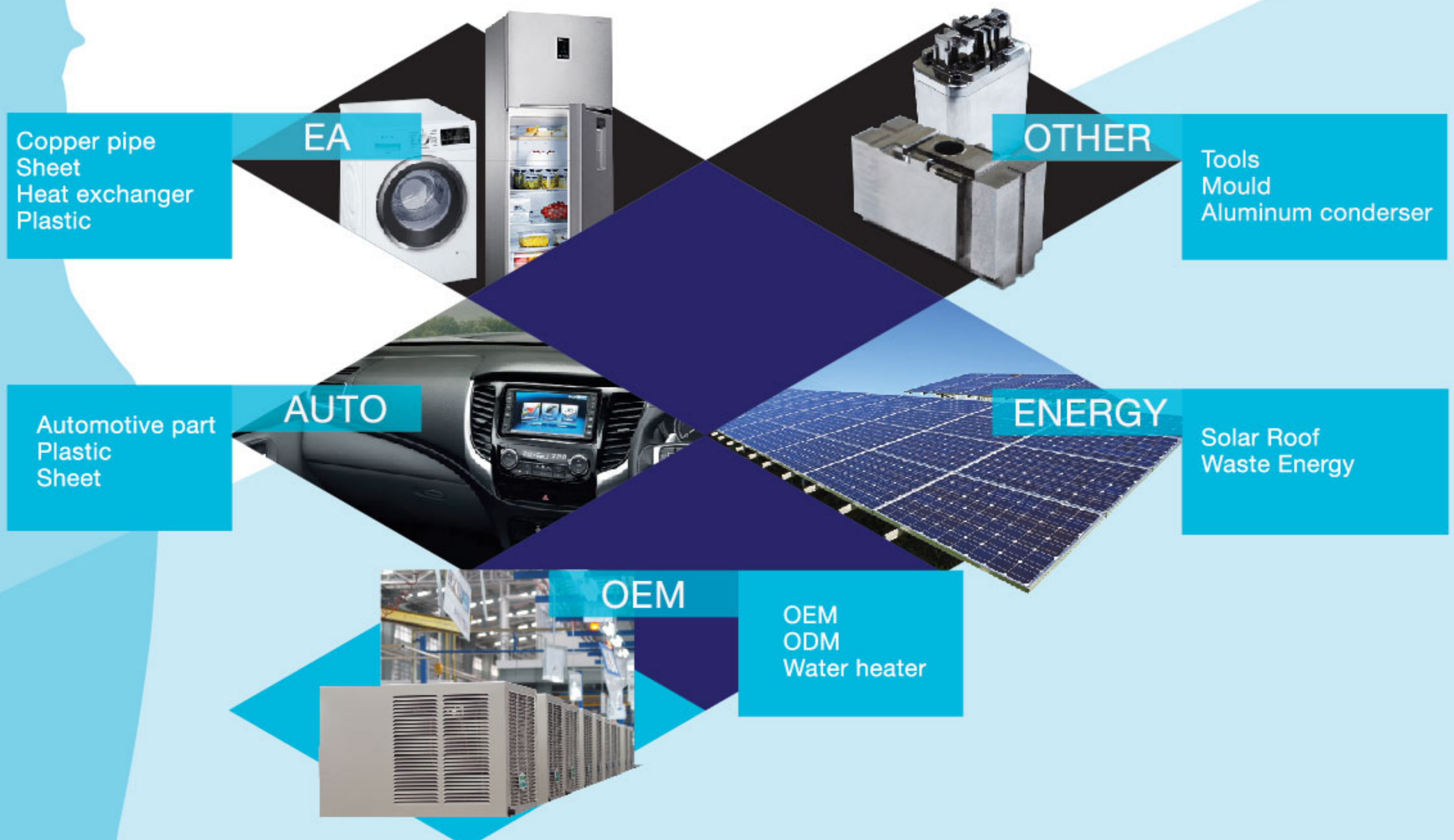
SNC History

Registered capital	⊕ THB 287,777,389
1st trading day	⊕ 21 October 2004
Major shareholders*	⊕ SNC Holdings 31.62%

Company Structure



Business Segment



COOL



SNC Cooling Supply Company Limited

PRODUCTS



Engage in parts manufacturing for automotive air-conditioners such as machine parts, aluminum pipes, steel pipes, hose assembly, stamping and forging parts.



Establishment 28 July 2004
Capital THB 30,000,000
Factory space 10,500 sqm.



Tel : 0-2108-0360-66
Fax : 0-2108-0367-68



FACTORY

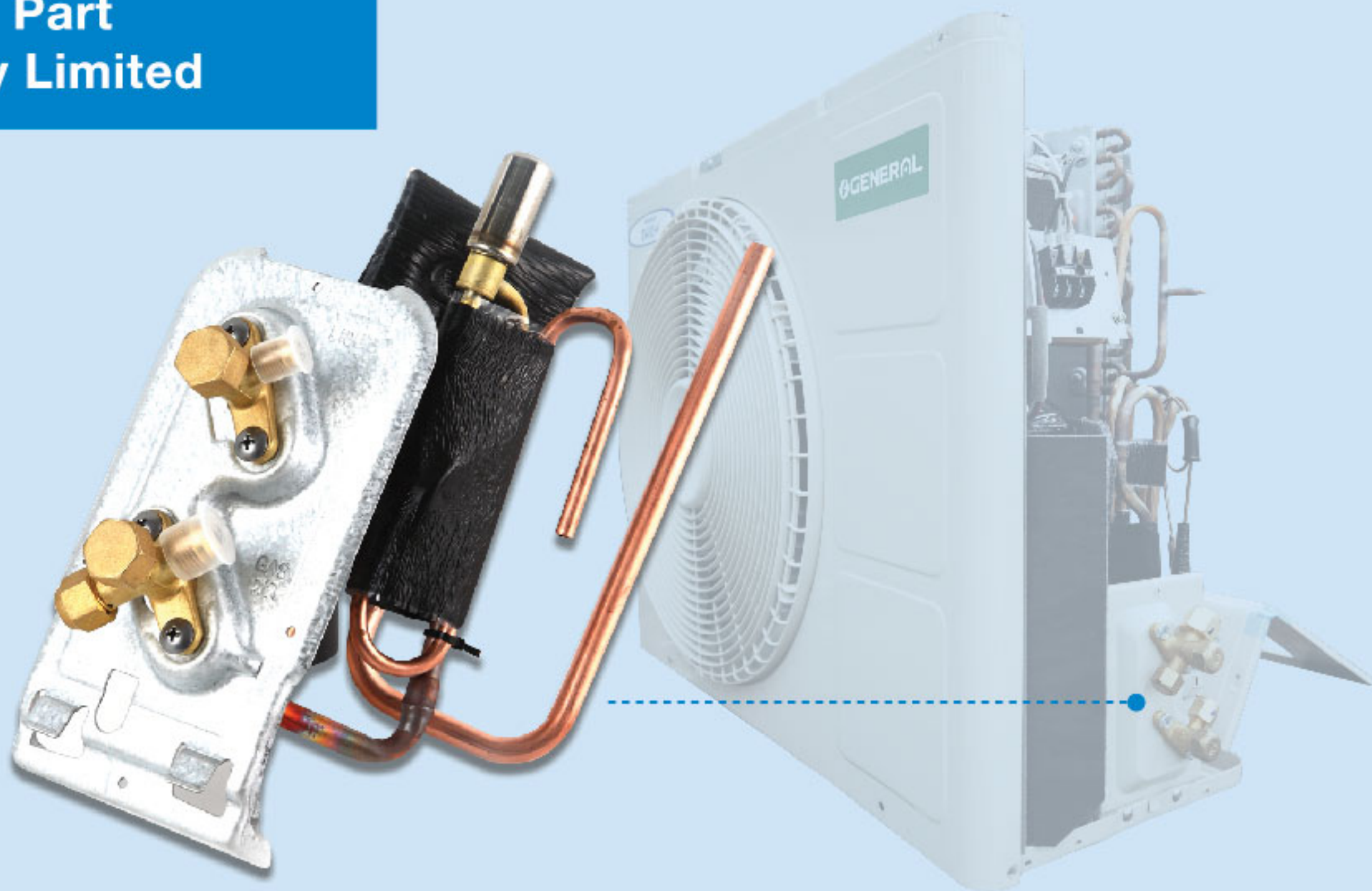
Location 333/6, Moo 6,
Bangpreang District,
Amphur Bangbo,
Samutprakarn 10560,
Thailand



PRODUCTION LINE



Immortal Part Company Limited



Engage in parts manufacturing for electrical appliance such as residential air-conditioners and refrigerators. Products comprised of copper pipe and metal sheet fabrication.



Establishment 19 May 2010
Capital THB 70,000,000
Factory space 13,000 sqm.



Tel : 0-2108-0370-76
Fax : 0-2108-0369



PRODUCTION LINE



FACTORY

Location
333/2, 333/4, Moo 6,
Bangpreang District,
Amphur Bangbo,
Samutprakarn 10560,
Thailand





Engage in plastic manufacturing for
electrical appliances and automotive.



Establishment 28 July 2004
Capital THB 30,000,000
Factory space 10,500 sqm.



Tel : 0-6259-20744

FACTORY

Location
333/5, Moo 6, Bangpreang District,
Amphur Bangbo, Samutprakarn
10560, Thailand



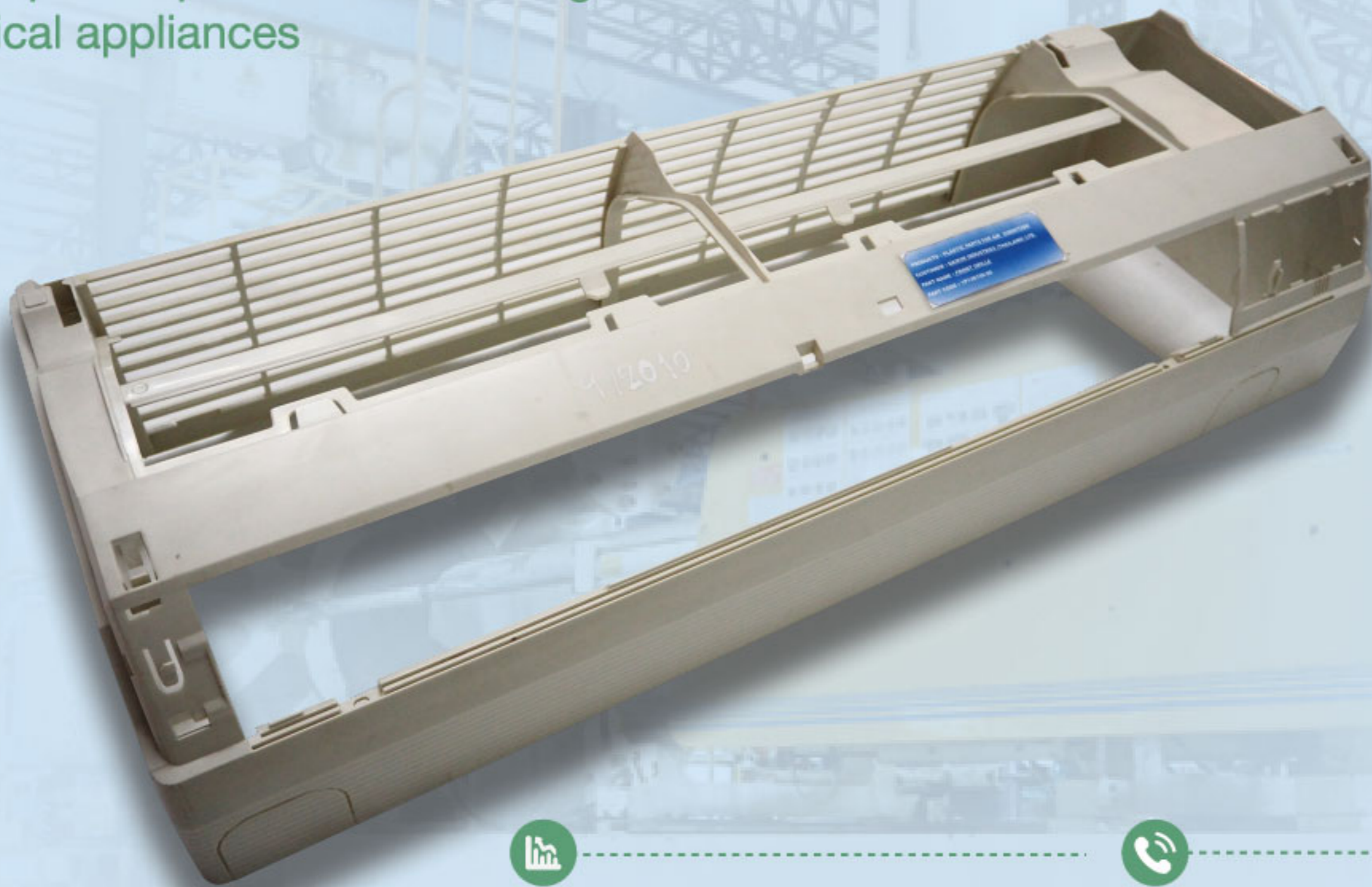
PRODUCTION LINE





Engage in plastic parts manufacturing
for electrical appliances

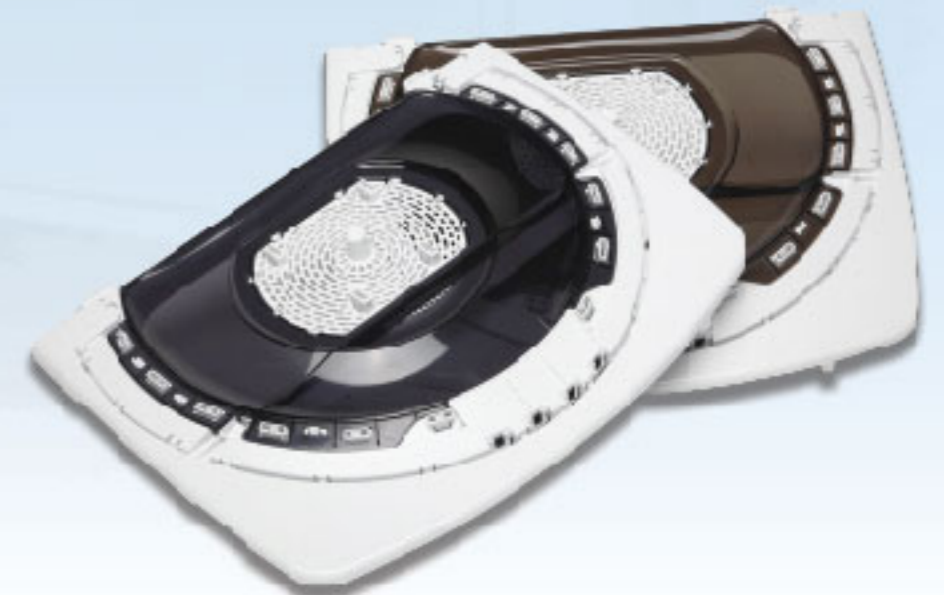
SNC Former PLC, Branch 2



Establishment 1 December 2009
Capital THB 287,777,389
Factory space 11,400 sqm.



Tel : 0-2763-8961-3
Fax : 0-2763-8964



PRODUCTION LINE



FACTORY

Location
128/888, Moo1, Taparak road,
Bangsaothong district,
Amphur Bangsaothong,
Samutprakarn 10560,
Thailand



SNC Pyongsan Evolution Company Limited



Engage in parts manufacturing for heating and cooling machines such as plastic parts and copper pipes for residential air-conditioners



Establishment 20 September 2004
Capital THB 220,000,000
Factory space 12,000 sqm.



Tel : 0-3891-7202-6
Fax : 0-3891-7207



PRODUCTS



FACTORY

Location
88/9, 88/18-20, Moo 2,
Makhamku District,
Amphur Nikom Pattana
Rayong 21180, Thailand



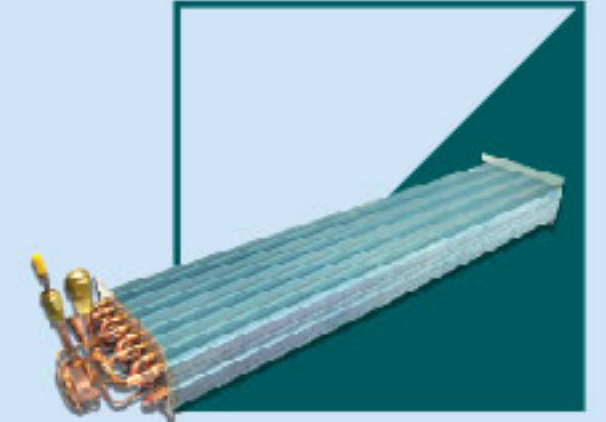
PRODUCTION LINE





Engage in parts manufacturing for residential air-conditioner, refrigerator, washing machine, and water-heater. Products are comprised of metal sheet fabrication and heat exchanger.

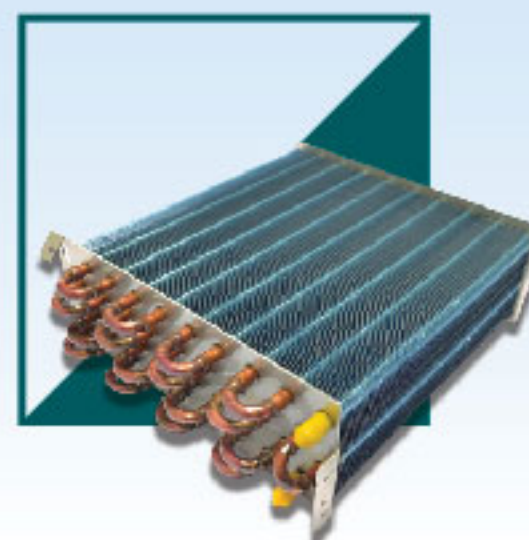
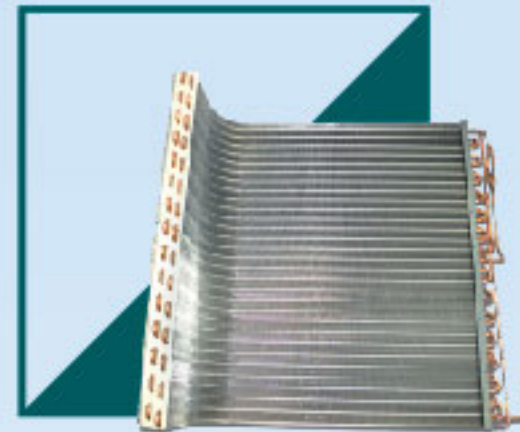
PRODUCTS



Establishment 8 November 2011
Capital THB 20,000,000
Factory space 9,000 sqm.



Tel : 0-2763-8961-3
Fax : 0-2763-8964



PRODUCTION LINE



FACTORY

Location

88/18, Moo 2, Makhamku District,
Amphur Nikom Pattana, Rayong
21180, Thailand



PRODUCTS



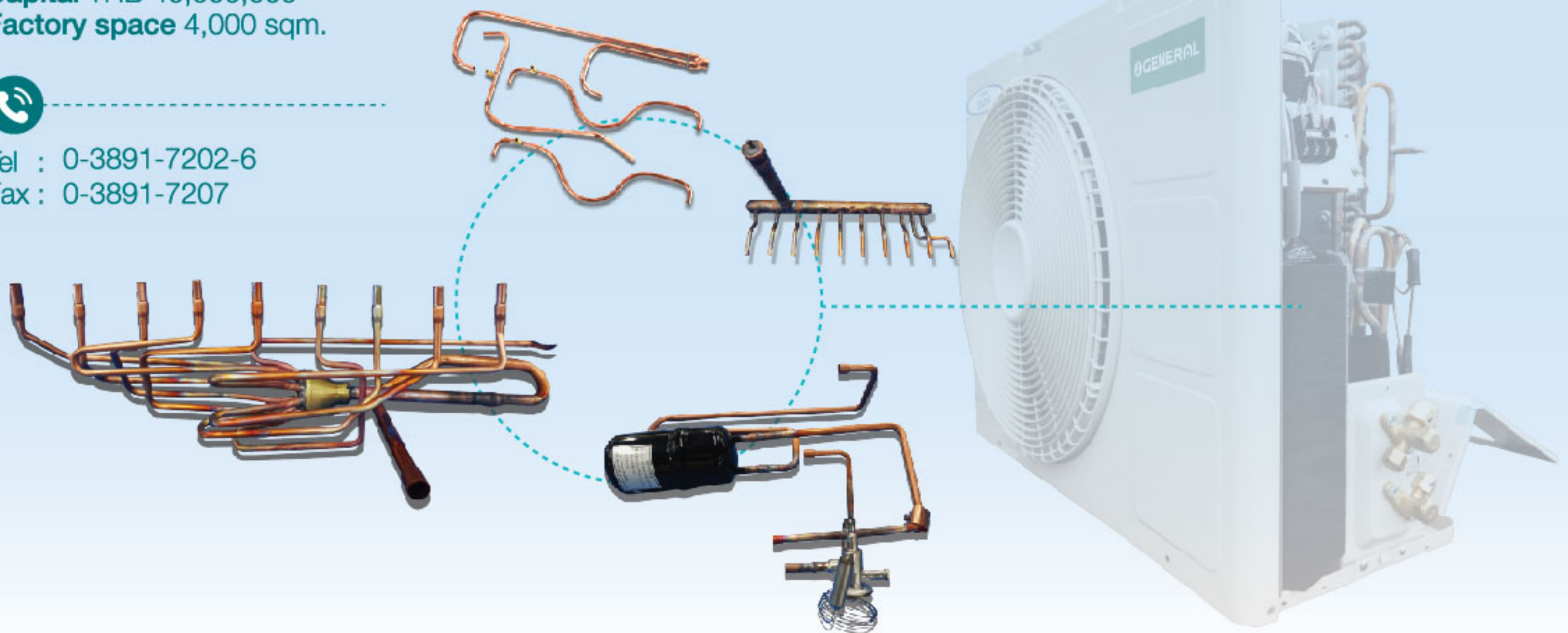
Engage in parts manufacturing for residential air-conditioners, such as copper pipe, compressor parts, and also OEM manufacturing for freezer.



Establishment 25 August 2010
Capital THB 40,000,000
Factory space 4,000 sqm.



Tel : 0-3891-7202-6
 Fax : 0-3891-7207



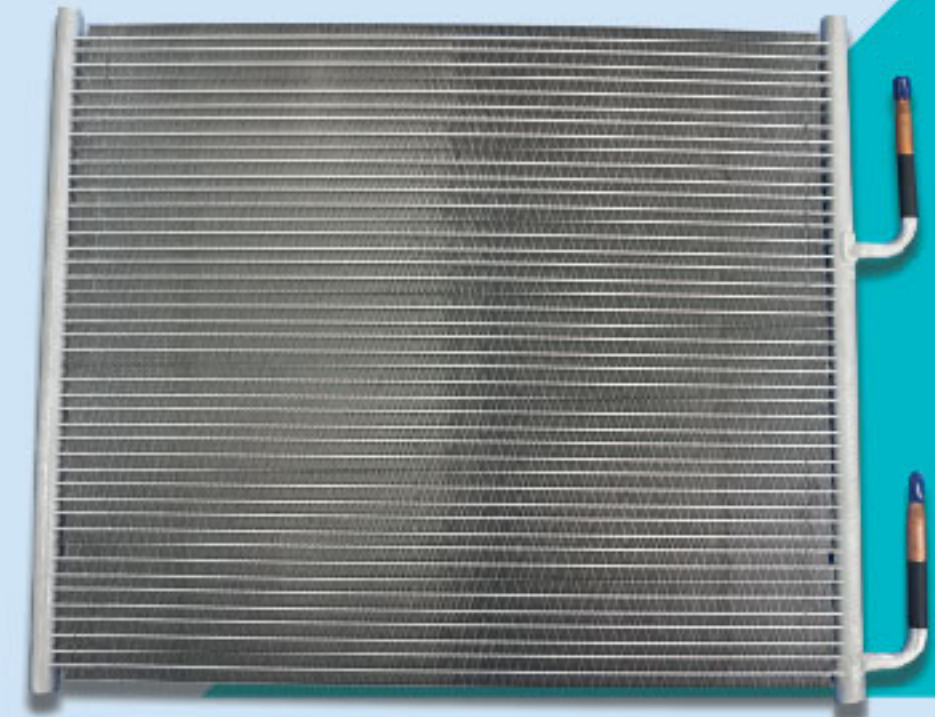
PRODUCTION LINE



FACTORY

Location
 88/18, Moo 2, Makhamku
 District, Amphur Nikom
 Pattana, Rayong 21180,
 Thailand





Engage in OEM manufacturing for residential air-conditioner, heat exchanger, and aluminum condenser.

PRODUCTS



Establishment 3 October 2012
Capital THB 400,000,000
Factory space 30,000 sqm.



Tel : 0-3802-6750-8
Fax : 0-3802-6759



PRODUCTION LINE



FACTORY

Location

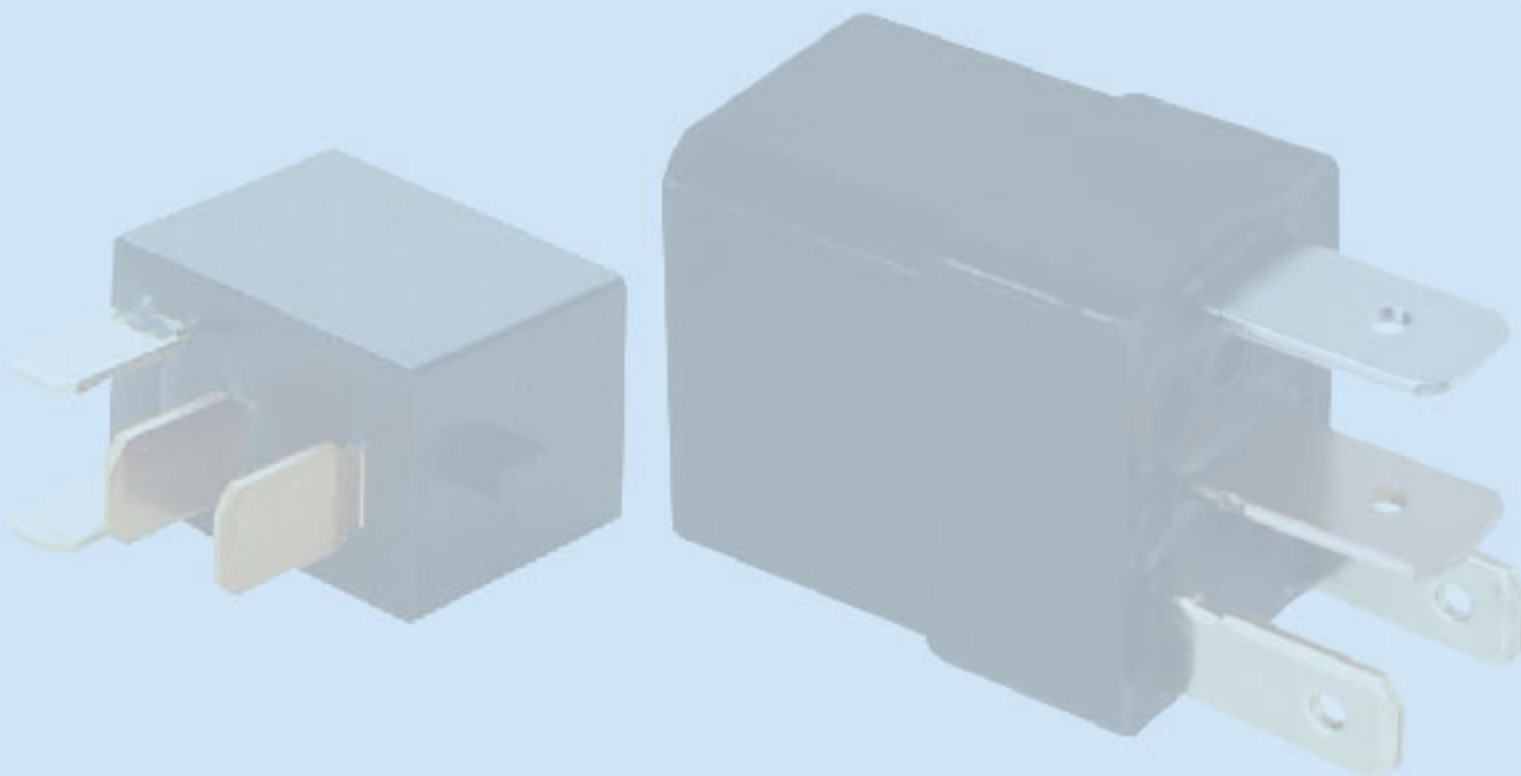
88/21-24, Moo 2,
Makhamku District,
Amphur Nikom Pattana,
Rayong 21180, Thailand





Engage in production of plastic injection mold for high precision parts in electronic industry. Mostly used in smartphone, digital camera, and eco-home appliances.

PRODUCTS



Establishment 10 November 2014
The company is a joint venture between Thai and Japanese.

Capital THB 45,000,000
Factory space 1,000 sqm.



Tel : 0-2182-1280-1
Fax : 0-2182-1282

FACTORY

Location
56/2, Moo 3, Bangpla District,
Amphur Bangplee, Samutprakarn
10560, Thailand



PRODUCTION LINE

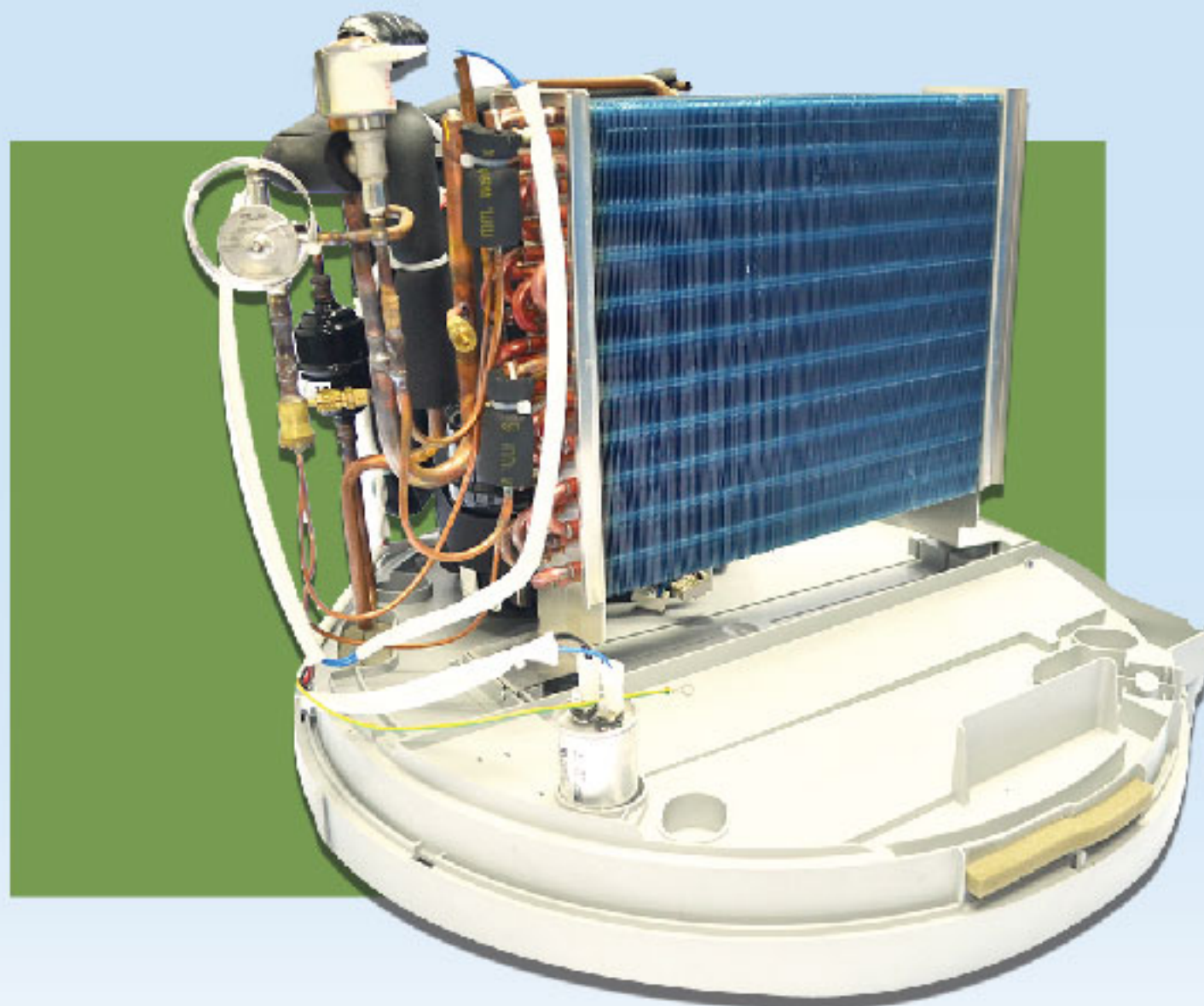


SNC Atlantic Heat Pump Company Limited



Engage in manufacturing of heat pump units for larger water heater. All products are exported to customers in France to assembly as water heaters with tank and other components.

PRODUCTS



Establishment 23 March 2014
The company is a joint venture between Thai and French

Capital THB 45,000,000
Factory space 1,600 sqm.



Tel : 0-3891-7202-06
Fax : 0-3891-7207

FACTORY

Location
88/18, Moo 2, Makhamku District,
Amphur Nikom Pattana,
Rayong 21180, Thailand



PRODUCTION LINE

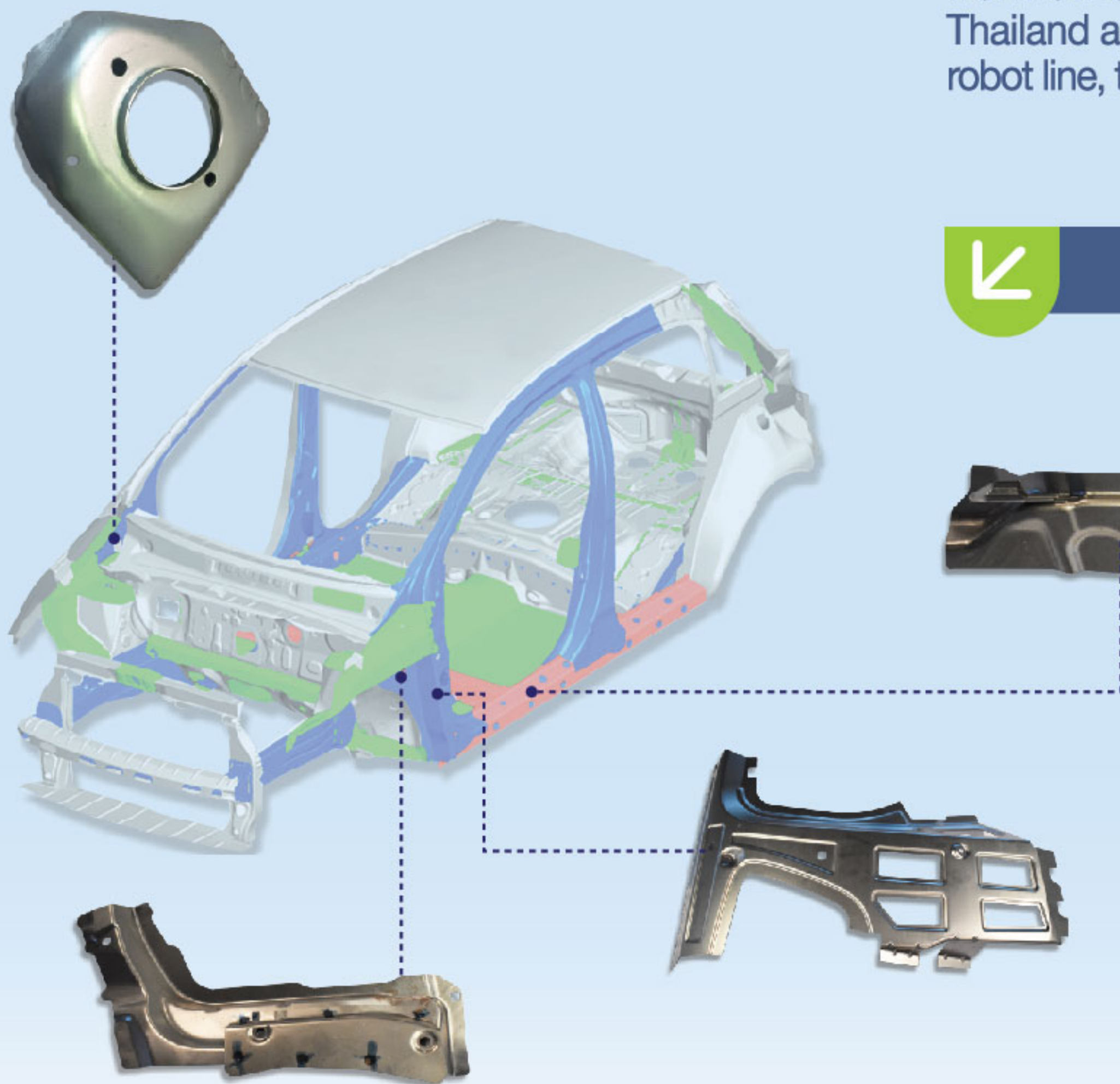


SSM Automation Company Limited



Engage in manufacturing and fabricating metal sheet parts for automobiles and electrical appliances.

SSMA's metal fabrication process has a distinctive feature which is different from other general manufacturers in Thailand as SSMA mainly focus on using robot line, transfer line, and progressive line.



PRODUCTS



Establishment 26 October 2011
The company is a joint venture between Thai and Japanese.

Capital THB 316,000,000
Factory space 6,000 sqm.



Tel : 0-3889-3620-27
Fax : 0-3889-3618-19

FACTORY

Location

88/19, Moo 2,
Makhamku District,
Amphur Nikom Pattana,
Rayong 21180, Thailand



PRODUCTION LINE





Engage in manufacturing of water heater, storage type. Thailand is a production base for distribution the products to various countries in Asia.

SNC Atlantic Water Heater Asia Company Limited



Establishment 13 June 2013

The company is a joint venture between French and Thai.

Capital THB 45,000,000

Factory space 2,000 sqm.



Tel : 0-3889-3620-27

Fax : 0-3889-3619



PRODUCTS



FACTORY

Location

88/9, 88/18, Moo 2, Makhamku District,
Amphur Nikom Pattana, Rayong 21180,
Thailand



PRODUCTION LINE





ODIN Power
Company Limited

Engage in manufacturing and investing in alternative power plants such as solar power, waste to energy, etc.

Solar Rooftop 3.43MW



Establishment 16 October 1998
Capital THB 200,000,000
Factory space 12,000 sqm.



Tel : 0-2108-0360-66
Fax : 0-2108-0367-68

at SNC Rayong



Waste to Energy Power Plant



Rated Power Output:
100kW (120kVA)
400V / 180A / 50Hz
3 Phase 4 Wire

pf 0.8 lagging
Feedstock Requirement:
Est. Consumption: ~150kg/hr

LHV: ~5,000 kcal/kg
Moisture Cont: <15%
Size: Ø10mm – Ø75mm



Water Supply



Due to lack of water in the area of the factory in Rayong during the dry season, in order to reduce risks of problems with manufacturing which affect the customers and staff's consumption, our company therefore built our own reservoirs at the factory in Rayong and installed water production system for use in the enterprise and help the community during drought.



Environment

Improve to be an eco-friendly manufacturing

Change the welding method from brazing to caulking for energy saving and reducing carbon dioxide emission.



Develop R32 air conditioner



As our company has run the air-conditioner business for a long time, our customers trust us to design the eco-friendly products which have been manufactured and distributed since 2014. Our company has continued developing the new eco-friendly products to the society.

Solar Rooftop 3.43MW



For creating a competitive advantage, our company installed the Solar Rooftop System at the factory in Rayong to reduce cost of electricity bill for manufacturing and CO2 emissions by up to about 2,000 tCO2 per year.



Waste to Energy Power Plant

Social

“At SNC, we develop human capital as a key to social development”

SNC Scholarship

For talented and determined students, we offer no-strings-attached full scholarships to continue to undergraduate study at Thailand's leading engineering and technical universities. Upon completion, we also welcome these students back by promoting them to middle level.



School in Factory Project

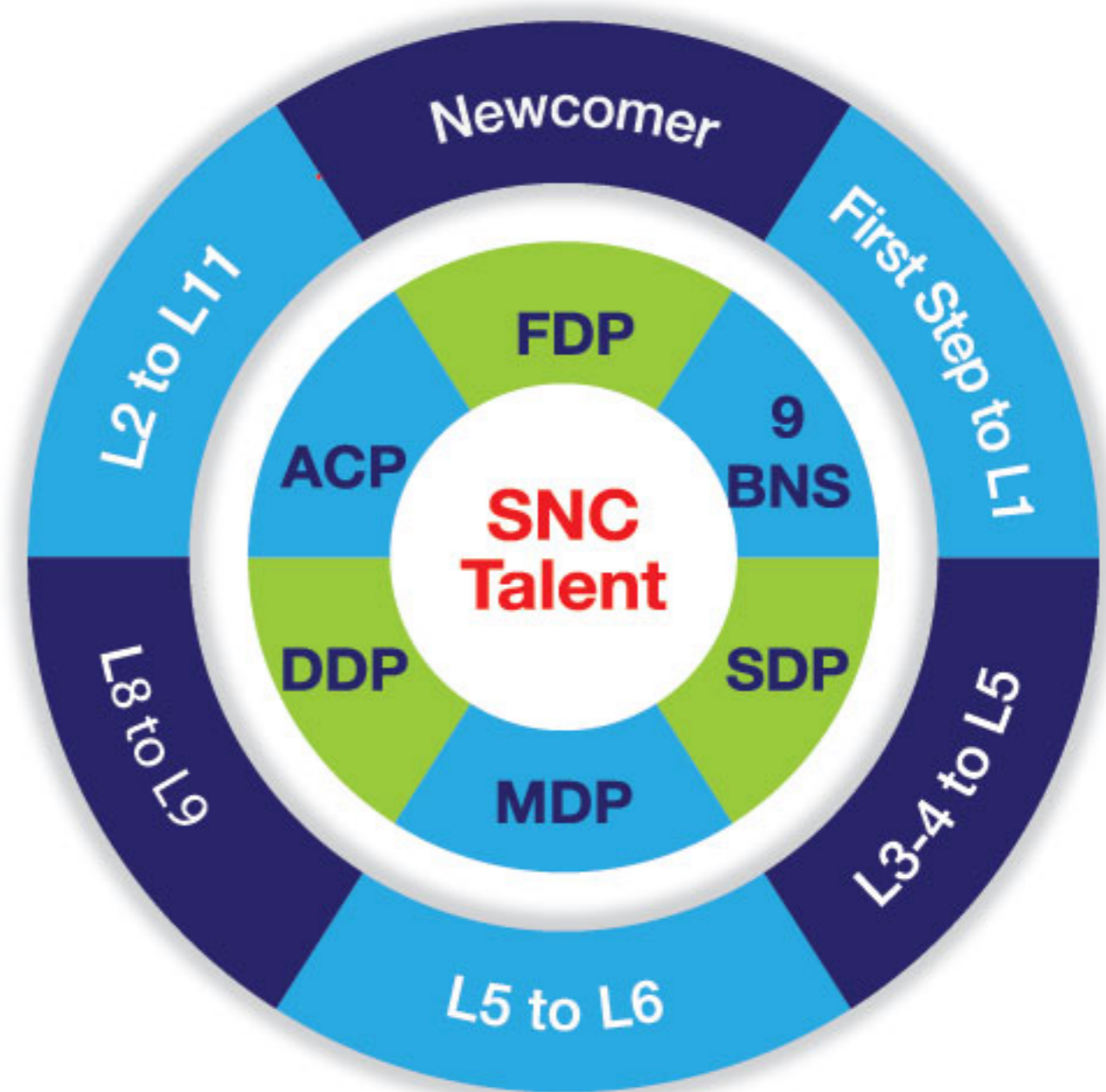
The “School in Factory” project focuses on recruitment of both teachers and students to work on-site at a plant for a 6 month period. Starting in 2010, vocational students can work with real machines, applying knowledge learnt in classes to practice and develop real working skills. We provide accommodation and allowances while building skills and knowledge concerning new technology and innovation, often far more current than what they can learn from textbooks. There are 6,292 students who have been trained and 112 persons who are currently working for our company.

Staff Capacity Development



At SNC, we have been developed several internal training programs with an emphasis on human capital development to make sure that our staff has capability to drive organization and contribute to society. We have FDP and 9BNs curriculums for new staff. The SDP, MDP, and DDP are for levels of staff which are Top, Middle, and First Line respectively. ACP is the advance program which emphasizes on staff competency. All training programs are designed to foster an increased sense of loyalty and shared purpose, while improving the multifunctional skills of employees beyond the production process.

Code	Program	Attendee
FDP	Foundation Program	New Comer
9BNs	9 Basic Needs	First Step to L1
SDP	Supervisor Development Program	L4 to L5
MDP	Mini MD Development Program	L5 to L6
DDP	Director Development Program	L8 to L9
ACP	Advance Competency Program	L2 - L11



Community Participation

In 2016 our company was conducting the useful activities to society and community. As we foresee importance of helpfully living together, we hold activities for society every year.



The executives gave the sports equipment and sportswear to Watlatwai School's trainee teachers and students in "Sharing Project" on May 24th, 2016.

Community Development Activities 2016

Green Conservation Area Project at Khaojomhae in Rayong

Library Improvement Project at Chumchon sangton-eng 3 School in Rayong

Blood Donation Project at SPEC Plant in Rayong

Promote Understanding of Safety in Community Project near Factory and Watlatwai School in SamutPrakan

Build Garbage Bank Project at Suraobangkasee School in SamutPrakan

Sports Equipment Support Project at Watlatwai School in SamutPrakan

Library Improvement and Sports Support Project

In 2016 the companies in SNC group surveyed the need and scarcity of schools in neighborhood. We improved the libraries, computers, medical rooms as well as supported sports equipment to students for learning and exercise.



Blood Donation Project



To support "Giving" to community of our staff in SNC group: public mind, self-esteem and respecting other people, voluntary and advantages for society. Our company participated with Thai Red Cross Society 3 Chonburi to hold "Blood Donation By SNC GROUP" Project on June 1st, 2016 from 09:00 A.M. to 12:00 P.M. with 60 participants.



Governance & Economic



SNC Sustainability Framework

Philosophy to Sustainability

SNC has run business with integrity. We take high responsibility to ward all stakeholders by investing and inventing our eco-friendly products. Moreover, we aim to be a role model factory in developing people so that people can further develop societies.

Corporate governance policy

The board of directors of SNC former PLC. believes that the good corporate governance is the primary factor to show the effective and transparent of the management system. It helps build trust and confidence to the shareholders, investors, stakeholders, and all relevant organizations and eventually bring success and value to the business and support the sustainable growth of the company.

Therefore, the board of the directors has developed the code of conduct and business ethics to build awareness of the good corporate governance system and has prepared a good corporate governance manual which complied with the principles of Good Corporate Governance for Listed Companies to be the conduct guidelines to the directors, executives and all employees.

Anti-Corruption

Referring the principles of Good Corporate Governance, SNC Former Public Company Limited insists on the operating organization to be transparent and accessible to investors and related parties. SNC strongly oppose to bribery and corruption. We are aware that both can reduce efficiency, increase inequality, and lastly create a very unfavorable business environment as they are the primary obstacles to the economic development of nations.

Our company signed Declaration of Intent "Thailand's Private Sector Collective Action against Corruption" on May 30th, 2015 and it was certified by the Committee of Sector Collective Action Coalition Against Corruption Council : CAC on October 16th, 2015.



Risk Management 2017-2020





AWARDS & RECOGNITIONS

วันนวัตกรรมแห่งชาติ

๕ ตุลาคม ๒๕๖๐

พิธีมอบรางวัลนวัตกรรมประจำปี ๒๕๖๐
INNOVATION AWARDS CEREMONY



TOP INNOVATIVE ORGANIZATION

2017 “องค์กรนวัตกรรมยอดเยี่ยม” ประจำปี 2560
TOTAL INNOVATION MANAGEMENT AWARDS 2017



“THAILAND SUSTAINABILITY
INVESTMENT



CERTIFICATE OF ESG100



Top Corporate Governance
Report Awards



Excellent Automotive Parts Maker



NACC Integrity Awards



Top Total Innovation
Management 2017



Thailand Sustainability Investment



Best CEO Awards

Several years of experiences gained in automobile and indoor air conditioner significantly help us to realize customer needs of product and service of premium quality at reasonable price. Also, our dedication to learning and development has driven SNC FORMER PLC to become the leader in manufacturing parts of automobile and indoor air conditioner.





SNC

333/3 Moo 6, Bangpreang District, Bangbo Samutprakarn 10560 Thailand.
Tel : 0-2108-0360-66 Fax : 0-2108-0367-8